

INSIGHT

— AN EDUCATION SERVICE PARTNER —

www.workwithinsight.com

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FALL 2018 NEWSLETTER

SEASON'S GREETINGS FROM INSIGHT!

We hope that you had an enjoyable Thanksgiving surrounded by family and friends. Insight would like to thank you for the hard work you've done to make a successful start to the school year. We know that our partner districts understand how valuable you are for their day-to-day operations and that your students appreciate all you do for their education.

This past summer, we are proud to say that over 500 Insight employees were hired by educational institutions. This number attests to the quality and professionalism of Insight staff, and truly demonstrates Insight's overall mission.

Whatever your ultimate goals, we want to provide you with the tools for success and help get you where you want to be.

As Insight grows as a company, we are also striving to connect more with our employees and the school districts with whom we partner. Hopefully, you've seen some of this through our Insight Ambassador program and community outreach efforts, but there is always more to do. We welcome your suggestions and hope that you are as proud to be a part of the Insight Team as we are. Enjoy the holiday season and have a happy new year!

Sincerely,

Andrew Walter



If you missed our employee Thanksgiving video, check it out here!



TWEET TO WIN UP TO \$250



We want to hear from you. Share your Insight story with the **#WeAreIN** contest on Twitter and enter to win up to \$250! From November 26th through December 10th, tweet about why you are a substitute teacher, paraprofessional, or non-instructional worker in your local school district. Tell us why you're excited to be working with Insight and what your goals are. Show the world that #WeAreIN!

You have three chances to win:

Most Retweets - \$250

Most Likes - \$150

One Randomly Selected Entry - \$100

Rules:

1. You must be a current Insight employee.
2. You must follow @WorkWithInsight on Twitter.
3. Submit your entry by tweeting your answer to the prompt. Only tweets responding to the prompt will be counted towards an entry.
4. You must tag @WorkWithInsight in your tweet and include the hashtag #WeAreIN
5. Only one entry per employee.
6. You may not retweet yourself and retweets will only be counted one per account.

Winners will be announced on Friday, December 14th. Share your Insight Story today!



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FEATURED INSIGHT AMBASSADOR: JESS GROSS ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

My name is Jessica Gross and I am from Brick, NJ. I have been working with Insight for the past 3 of the 7 years that I have been substituting in my hometown. I generally accept positions as a Teacher, Aide, or Para. Although I do go to high schools and middle schools, my favorite grades to work with are elementary students, K-5. I often work at the same two schools, which allows the children to really get to know me and makes me very in tune with their curriculum, which greatly benefits them. I am able to just jump in where the teacher left off in their lesson plans.

I substitute teach for several reasons; the first, because I simply love it.

Since I was in the second grade, I have wanted to become a teacher in one form or another. Another reason is that I am working per diem, which allows me to be at my children's schools as class mom or even stay home with them if they are ill.

When asked what my favorite story is as substitute teacher, I'll have to say that's a tough one. I've had many great moments, most of them funny. The younger the children, the sillier our moments generally are. "Mrs. G. is our

Substi-Poop!" was once cheered aloud in a kindergarten class as they entered their classroom one day. Another great moment was in the second grade, after a lesson on kindness, which is my favorite thing to talk about, a student asked, "Mrs. G., are you a psychologist?" That was a great moment for me because I really captivated their attention and afterwards, the question made it feel like the children really got it. My answer to them of course was, "No, just a mom." Other great moments include sharing tricks from one classroom to another in terms of learning techniques. It's a great feeling being able to learn from other teachers and use it elsewhere to help the students.

In my spare time, I enjoy doing everything and anything with my two children and two dogs. Mainly, we enjoy activities such as beach going, boating, playing in the snow, skiing, and so many other things. I enjoy good books and good movies as well.

I became an Insight Ambassador because I love to show others what they could have, too. They could benefit from today's youth the same as today's youth could benefit from them. I feel it goes both ways as a substitute teacher. We

may offer some "insight" to a child in a different light than their everyday teacher could. I am an Ambassador because I can also help people become employed. The final reason I absolutely love being an Insight ambassador is because I am such a people person. I could chat to almost anyone about anything, so why not chat about employment in the community?



If I could give any words of advice for new or existing substitutes, it would be to know how beneficial you are to the teacher who is leaving their 20 or so children in your hands for the day and to leave the children happier and smarter than they were that morning.

If you would like to know more about the Insight Ambassador program or learn how you can become one, email marketing@workwithinsight.com.

Insight Ambassadors attend events around the local communities on behalf of Insight to spread the word about giving back by substituting. We're so grateful for all of their hard work!



If you would like to become an Insight ambassador & earn some extra cash, please email marketing@workwithinsight.com.

REFER A FRIEND TO INSIGHT & EARN \$50!

Visit www.workwithinsight.com/referral/ for complete program guidelines

New Jersey Earned Sick Leave - Notice of Employee Rights

Employees will accrue 1 hour of sick leave per every 30 hours worked, up to 40 hours earned per year. Sick Leave may be used 120 days following October 29th effective date or if hired after this date, 120 days after date of hire. Employees may carry over up to 40 hours each year and will not accrue beyond 40 hours in any given year. Unused sick time will not be paid out upon separation. Your employers' benefit year begins January 1st and ends December 31st. To read the full document, please visit www.workwithinsight.com/staff-resources and click "NJ Earned Sick Leave Notice"