

INSIGHT

— AN EDUCATION SERVICE PARTNER —

WINTER NEWSLETTER

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A LETTER FROM THE PRESIDENT: JOSEPH KELLEY

Insight has been one of the most remarkable experiences in my 41 years of life. To think, a little over 5 years ago Insight was just a thought...and now, Insight is recognized as the 5th largest substitute staffing provider in the United States, and still growing!!! We serve thousands of schools, hundreds of thousands of students, and work in 4 different states with a strategic plan to grow our foot print.

Throughout the years, there have been so many people to thank, be grateful for, praise, and learn from. Along this journey, I have met some of the greatest people, from Frank the substitute art teacher in South Jersey who offered to paint a portrait of my family out of his gratitude, to Heather the one-to-one aide in North Jersey who had an unbelievable bond with her special needs student. The stories are countless, and the people are simply wonderful.

I would like to thank the Insight folks who have shared their special stories through our #ALittleInsight campaign. It's amazing how our staff can positively impact a child's life, and it's mind-blowing what these children can do for you! I feel inspired from the responses and it's given me an extra lift. I'm looking forward to what the next 5 years at Insight will bring!

If you haven't shared your story or heard about our #ALittleInsight campaign, please visit our webpage [here](#). We want to learn how this job has impacted you, your community, and your students. Five staff chosen at random will win a prize, but more importantly their stories will inspire a team of over 7,000!

Thank you,
Joseph Kelley



Share [#ALittleInsight](#) and Enter for a Chance to Win \$100!

We know you're amazing. Now it's time to tell everyone else the awesome things substitute teachers, paraprofessionals, classroom aides, non-instructional assistants, clerical staff, and many more do every day to help our school districts. Without you, there is no us! Share your Insight story on Facebook, Twitter, or Instagram and show what a difference you make.

Five entries will be randomly selected to win \$100 in their paycheck! Insight will announce the 5 winners on March 8, 2019.

#ALittleInsight Contest Rules

Only current Insight employees may enter. One entry per person. Enter by posting your story to Insight's Facebook page or by posting your story on Twitter or Instagram and tagging @WorkWithInsight in the post. All posts must contain the hashtag #ALittleInsight. You must like and/or follow on Facebook, Twitter or Instagram to be eligible. Entries must not contain any pictures or names of students. Entries must be received before Thursday, February 28th at 11:59 PM!

For full contest rules and details please visit [our website!](#)

WE CAN'T WAIT TO HEAR YOUR STORY!
[#ALITTLEINSIGHT](#)

#ALITTLEINSIGHT



Jennifer Hill ▶ Insight Workforce Solutions

I love teaching. ❤️ Teaching is my passion. Being able to walk into a classroom and Make A Difference is Amazing. I enjoy inspiring the students that I teach. Working for Insight has open many opportunities for me. I am able to teach students and still have time for my University courses. There is always a job open when your looking for work. The staff is friendly, and always available if you have questions about a job. I love flexibility with the company. Working with Insight there never a boring day. I am always happy to go to work. I recommend Insight to anyone who looking into working with students try #ALittleInsight 😊 — at Insight Workforce Solutions.



Kasey Di Sessa ▶ Insight Workforce Solutions

Last week I happened to take a substitute position on the day a middle school had their African-American Experience day! The students each had to present a "live museum" exhibit on a historical or famous African-American figure. I got to go around and listen to their presentations, and some students even asked me if I would stop to listen to theirs while I was passing by. It was so neat to see them perform their monologues, and so fun to have them in class after the event ended! #ALittleInsight



Chelsea Drake ▶ Insight Workforce Solutions

#ALittleInsight

I've worked for Insight for just a few months, but I have been given so many substituting opportunities in various schools that I have loved! Insight always keeps me updated about positions that are open, whether it is by text message or email, and the staff I have worked with has been friendly every time. This is honestly one of the most easy-going jobs I have ever had.



Jessica Odessa Shepherd 🇺🇸 recommends Insight Workforce Solutions.

#ALittleInsight. I love working for this company. I work in an Autistic Support Classroom, as a program aide. I love the teacher and staff in the room but most of all I love the students. Each has a special place in my heart.



Deb Williams ▶ Insight Workforce Solutions

#ALittleInsight Insight has provided me with a second career that has brought me so many new and different experiences from working side by side with a group of dedicated cafeteria workers, to substituting in a special needs class, to being a one on one aide to a first grade cancer survivor. The dedicated educators and inspiring students I have met have brought me great insight into how rewarding an after retirement career can be. Additionally, its flexibility suits me well in scheduling around family time with retired spouse, young grandchildren and elderly parent.



Krystle @PeanuttKryss · Feb 11

I taught do r 5 years in my own class and it taught me a lot and I loved my work. Just in this past month I was hired through @WorkWithInsight and I am more in love then I ever thought I would be. Working as a substitute has giving me a new purpose in teaching. I reach more lives



Sue Tull ▶ Insight Workforce Solutions

Insight makes being a substitute teacher so manageable. The website makes finding a job that fits my schedule as easy as can be. The staff at schools are pleasant and respectful to the Insight workers. Who would have thought that being a substitute could be so pleasant?



Stacy Stone 🇺🇸 recommends Insight Workforce Solutions.

After taking early retirement from my thirty years in education, I discovered that I missed working with kids. Subbing through Insight has allowed me to do what I love without giving up the flexible schedule that I need and enjoy. I've had wonderful experiences at the schools, with supportive faculty and staff—and, of course, great students. A real bonus for me is the variety of jobs. One day, I might be in for an elementary school reading specialist, the next day for a high school Spanish teacher or middle school special education teacher. Whether you're looking to get your foot in the door at a school or, like me, just want to keep doing what you love, you should get #ALittleInsight.



Valicia Finch ▶ Insight Workforce Solutions

Working with Insight Workforce Solutions as a substitute teacher gives me the opportunity to help future doctors, lawyers, teachers, nurses, presidents, and world leaders get started on their journey. I get to share my experiences, knowledge, and joy day in and day out uplifting the hearts and minds of children in our community. I believe, education is a gift you give to yourself and I get to watch others enjoy their present.



Jonathan Profft @Joprofitt

#ALittleInsight on why I started @WorkWithInsight. Post college I started a business & still needed a dependable job. Working w/ Insight was perfect bc I know Ill always have a job no matter what. It's helping me financially & it's flexible for starting my business @ProFittEvo



miss.shiscotty The best part about @workwithinsight is definitely getting to continue making connections at Henderson where I student taught! I'm so thankful I have the opportunity to watch these students grow and blossom into young and civic minded scholars. Couldn't think of a more affirming opportunity than being a building substitute for Henderson High School. And that's my #alittleinsight story

TESTING SEASON NOTIFICATION

It's the Most Wonderful Time of the Year!

During April and May, be prepared to see a larger number of absences! Most districts have standardized testing these months, so it is a popular time for teachers to take vacations and for schools to request additional help to supervise students. Make sure you are checking AESOP frequently during that time to pick up extra assignments, or give our office a call at (856) 406-6015 to get help building your schedule.



Most assignments are entered into Aesop between midnight and 6 AM. If you don't have an assignment when your head hits the pillow, check as soon as you wake up!

REFER A FRIEND TO INSIGHT & EARN \$50!

For complete program guidelines, visit www.workwithinsight.com/referral/

MEC INSURANCE ENROLLMENT NOTIFICATION

This year's open enrollment period opens on Monday, February 18, 2019 and closes at 9:00 PM on Thursday, February 28, 2019. During this time, you may add or drop coverage for eligible dependents and/or make changes to the Minimum Essential Coverage (MEC) Health Insurance Plan. If you choose not to take action, your existing coverage options will "roll over" into the next year.

Steps to Enroll:

1. Visit Insight's Staff Resources Page [Here](#)
2. Review MEC Plan Overview
3. Complete MEC Enrollment Forms and email completed forms to payroll@workwithinsight.com
4. Subscribe to Monthly Payment Plan via PayPal to make your first monthly payment

REMINDER: Changes cannot be made outside of the open enrollment period unless you experience a qualified life event (e.g., change in marital status, birth or adoption of a child, change in spouse's work status or coverage, etc.)

FEATURED INSIGHT AMBASSADOR: DOREEN GOFF ★ ★ ★ ★ ★ ★ ★ ★ ★ ★



Doreen Goff is a busy woman. When we asked her to be our Featured Ambassador and emailed her our questions, she asked if she could just call us when she has some free time and tell us her answers over the phone. "I like to stay busy. I don't like sitting around when there are things to be done because I get bored easily." We were more than happy to accommodate her schedule and get #ALittleInsight into one of our employee's lives.

Originally from Woodbine, NJ, Doreen has lived in Millville for almost 18 years, and has been working with Insight for one year and two months. When she retired in 2015 and was looking for something to do besides sit around, she found an advertisement for Insight and decided to apply. Since then, she has been taking custodial and paraprofessional positions throughout Millville Public Schools.

What's your favorite grade to work with?

I don't have a favorite. I like working with all of them from Pre-K on up.

What is your favorite substituting story?

One of my students once said, "You're very strict, but you're very nice also." I told them, "It's not about being strict, it's just keeping you on your task."

What do you like to do in your spare time?

I enjoy cleaning, cooking, spending time with my family, friends, and grandkids, and going to church and church functions.

Why did you become an Insight Ambassador?

There are a lot of people out here who are looking for work and can't find anything. I believe that Insight really helped a lot of people not only in Millville, but also in the surrounding areas find part-time work and something to do.

What's the best thing about being an insight ambassador?

I get to talk to different people and see people that I already know, but don't see often at the football and basketball games to tell them about Insight and hopefully get them interested. They call me a social butterfly anyway!

What is a fun fact about yourself?

I think I'm a very sociable and enjoyable person to be around once you get to know me.

Do you have any tips for new substitutes?

Come aboard and you'll love it! Also, different students need different things. Some just need you to sit and listen and show them kindness that they might not be getting elsewhere.

If you would like to know more about the Insight Ambassador Program or learn how you can become one, please email marketing@workwithinsight.com