



Massachusetts Pay Rates

- Pay rates vary by district, position and level of certification held. Daily positions are listed at full day rate, however half day assignments could be available.
- Note: Rates are subject to change at any time, even if this sheet has not been updated.
- For all questions, please contact Client Relations:

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Districts with Positions	High School Diploma	Parapraxis	48 College Credits	60 College Credits	Bachelors Degree	Temporary License	Provisional License	Initial License	Professional License
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Middlesex County

Newton Public School District									
Full Day Substitute Aide	\$88.75	\$88.75	\$88.75	\$88.75	\$88.75	\$88.75	\$88.75	\$88.75	\$88.75
Full Day Substitute Teacher					\$110.00	\$110.00	\$110.00	\$110.00	\$110.00